

GENERAL INFORMATION

Candidate name: Brendan Prout	Date: 3/3/15
Your name: Scott Coyle	
Relationship to candidate: Friend	Email: 3/3/15

QUESTIONS

- How long have you known him/her? 3 years
- What has been the nature of your relationship? Lead worship with him, assisted in training his audio engineers, worked as an audio consultant for him
- What do you admire most about him/her? Brendan has a firm grasp of what worship is and what it is not. He is also a shepherd to his team and understands the meaning of "Pastor"
- As a worship leader, what are his/her strengths? Bottom line is he wants the audience to encounter God. He's not about "doing the gig".
- What are his/her musical strengths? Strong vocals. Strong guitar skills. Directs a group of people well.
- What are some areas where you see obvious room for growth? Nothing that I see that is obvious.
- How would you describe his/her spiritual walk? Deep and mature
- Does he/she have a reasonable knowledge of scripture? How (if ever) is that expressed? Yes he does. I have seen him gather his teams on a consistent basis to teach and share The Word with them.
- Please rate from 1 (weak) to 10 (strong) the following skills and attributes.

Artistry	8	Ability to inspire others	8	Tenacity	7
Relational skills	7	Organizational skills	8	Leadership	7
Personal disciplines	8	Spiritual passion	9	Ability to engage a congregation	9
Attention to detail	8	Intentionality	9	Willingness to engage in conflict	8
Creativity	7	Follow through	8	Ability to resolve conflict	9

Please add any additional comments related to the candidate's skill and attributes:

I have recommended Brendan to several churches needing Worship help. I always get calls back on what a joy he is to work with and how much better their existing became because of his time with them.

10. Do you know of any reason why he/she should not be in public ministry? No
11. Is there anything about worship ministry that might jeopardize his/her first obligation to family? No
12. What would you anticipate his/her best contribution to be to the local church? Leadership & availability
13. As described in Phil. 2, what would you say about him/her regarding:
 - A contrite spirit: Yes
 - A teachable, coach-able spirit: Yes
 - Integrity: Absolutely
14. Is he/she a good listener? In my experience, yes.
15. How is he/she as a shepherd/pastor? He understands the term "Worship Pastor" and what that entails. He treats his team as a life group, concerned about their hearts first.