

## GENERAL INFORMATION

<b>Candidate name:</b> Brendan Prout	<b>Date:</b> March 4, 2015
<b>Your name:</b> Ryan Roach	
<b>Relationship to candidate:</b> Co-worker	<b>Email:</b> ryandroach@gmail.com

## QUESTIONS

- How long have you known him/her?** Since May 2012
- What has been the nature of your relationship?** We served as pastors together for 2 ½ years
- What do you admire most about him/her?** Brendan has a passion for people, which is evident in the hours he spends counseling, discipling, and teaching people in the church. It seems as if he never tires of helping people, even when it inconveniences him.
- As a worship leader, what are his/her strengths?** He's a very talented musician and leader of people. People naturally follow Brendan because they know he loves and cares for them.
- What are his/her musical strengths?** I'm not a musician so I'm not sure how much input I can give other than to say that his singing and guitar work always sounds good!
- What are some areas where you see obvious room for growth?** Perhaps preaching because he hasn't had many opportunities to preach.
- How would you describe his/her spiritual walk?** Very strong. His life is guided by scripture and he has an admirable prayer and devotional life.
- Does he/she have a reasonable knowledge of scripture? How (if ever) is that expressed?** Yes. He is a student of the Bible. I've been very impressed with Brendan's ability to recall verses to fit certain situations as well as his ability to teach and proclaim truth.
- Please rate from 1 (weak) to 10 (strong) the following skills and attributes.**

Artistry	9	Ability to inspire others	7	Tenacity	8
Relational skills	7	Organizational skills	7	Leadership	9
Personal disciplines	8	Spiritual passion	9	Ability to engage a congregation	9
Attention to detail	9	Intentionality	7	Willingness to engage in conflict	8
Creativity	8	Follow through	9	Ability to resolve conflict	10

**Please add any additional comments related to the candidate's skill and attributes:**

**10. Do you know of any reason why he/she should not be in public ministry?** No

**11. Is there anything about worship ministry that might jeopardize his/her first obligation to family?** No

**12. What would you anticipate his/her best contribution to be to the local church?** He is a pastor and has a passion to see people cared for in the church family.

**13. As described in Phil. 2, what would you say about him/her regarding:**

- A contrite spirit:
- A teachable, coach-able spirit:
- Integrity:

I think each of these are best answered by saying that I've witnessed Brendan making a mistake and admitting it followed by him doing as much as he could to make things right.

**14. Is he/she a good listener?** Yes.

**15. How is he/she as a shepherd/pastor?** This is clearly his calling. He has the gift of teaching and leadership and has an unquenchable desire to serve the Lord by shepherding the flock.